

# STAFF DEVELOPMENT

## Stepping Up Staff Development

To help staff acquire new knowledge and skills and new levels of competencies, a sum of \$2.48 million was allocated for the implementation of Singapore Polytechnic's Total Learning Plan. The focus of training was in the areas of curriculum and technology to prepare staff for the introduction of new modules and courses, and in areas related to the institution's key strategic thrust on creativity, innovation and enterprise.

78.9% of the planned training places were utilised - a slight increase of 1.1% over the previous year. The average training hours per staff was 141 compared to 139 in FY 2003-2004.



▲ Deputy Principal (Administration) Mr Edward Quah (right) receiving the Singapore Family Friendly Employer Award on behalf of the institution from HE President S R Nathan.

## Promoting Staff Well-being

A slew of activities was organised to help staff stay healthy, play hard and build camaraderie. Staff's participation in corporate activities reached an all-time high of 72%. The institution's efforts were recognised when Singapore Polytechnic won the Singapore Family Friendly Employer Award in 2004.

The Department of Human Resource continued to emphasise the institution's concern for staff's health by having an active workplace health promotion programme. Apart from the annual on-site mass health-screening which was also opened to spouses, emphasis was also given to breast cancer education and female staff were encouraged to go for on-site mammography screening via the Mammobus.

Other staff activities included the Annual Dinner and Dance, Family Day, ACTIVE (All Companies Together in Various Exercises) Day and GEM (Games for Employees and Management) and the Long Service Awards ceremony. The efforts in workplace health promotion activities secured for the Polytechnic the Singapore H.E.A.L.T.H. Award (Gold) in 2004.

The SP Bursary/Scholarship Scheme continued to provide support for employees' children studying in secondary schools, Institute of Technical Education and other institutions of higher learning. In FY 2004-2005, a total of seven bursaries and five scholarships were awarded to the children of staff members to pursue their respective course of studies.



▲ On-campus mass health screening, one of many workplace health promotion programmes for staff.



▲ Recognising loyal staff who have contributed much to the organisation at the Special Awards Ceremony.



► Recognition for efforts in workplace health promotion.